

## **FACTSHEET ON bizSAFE AWARDS 2014**

The bizSAFE Awards 2014 recognise bizSAFE companies for their commitment to the bizSAFE programme and achievements in Workplace Safety and Health (WSH) performances through sound and effective management of risks at the workplace. There are three categories:

### **a. bizSAFE Partner Awards**

- The bizSAFE Partner Award recognises bizSAFE Partners who are proactive and committed in bringing SMEs onboard the bizSAFE programme by incorporating safety as part of their business models (e.g. having bizSAFE Level 3 as a criteria in procurement contracts).
- Winners demonstrate contribution to the growth of bizSAFE enterprises as well as evidence of visible WSH industry participation.

### **b. bizSAFE Enterprise Exemplary Awards**

- The bizSAFE Enterprise Exemplary Award recognises bizSAFE Level STAR Enterprises that demonstrate commendable WSH performance through the implementation of excellent risk management plans.

### **c. bizSAFE Enterprise Progressive Awards**

- The bizSAFE Enterprise Progressive Award recognises bizSAFE Enterprises for their commitment to the bizSAFE programme through their progress from bizSAFE Level 1 to Level 3 within 6 months and through established risk management within their organisations.

### **Summary of number of applications and winners for 2014**

	<b>Number of applications</b>	<b>Number of winners</b>
<b>bizSAFE Partner Awards</b>	19	4
<b>bizSAFE Enterprise Exemplary Awards</b>	9	3
<b>bizSAFE Enterprise Progressive Awards</b>	5	3
<b>Total</b>	33	10

## **bizSAFE Award Winners 2014**

### **bizSAFE Partner Awards**

- LEND LEASE SINGAPORE PTE LTD
- PSA CORPORATION LTD
- STRAITS CONSTRUCTION SINGAPORE PTE LTD
- TEAMBUILD ENGINEERING & CONSTRUCTION PTE LTD

### **bizSAFE Enterprise Exemplary Awards**

- MULTIBASE CONSTRUCTION PTE LTD
- SANWAH CONSTRUCTION PTE LTD
- TEAMBUILD ENGINEERING & CONSTRUCTION PTE LTD

### **bizSAFE Enterprise Progressive Awards**

- ACEPRO SECURITY CONSULTANCY PTE LTD
- SANWA BIOPLASTIC PTE LTD
- ST. FRANCIS METHODIST SCHOOL LTD

## **Profiles of bizSAFE Partner Award Winners**

### **LEND LEASE SINGAPORE PTE LTD**

At Lend Lease Singapore Pte Ltd, safety goes beyond statistics and graphs. Lend Lease consistently shares its best practices with its contracting community through its series of safety and health behavioural-based programmes and management systems. One such initiative is the 'Safety Passport' Scheme where supervisors and management introduce safe work practices that have met the prescribed requirements set by Lend Lease. The programme also helps to enhance their knowledge on construction methodologies.

Through its ongoing initiatives to raise WSH capabilities and competencies, the company has increased the number of contractors that have achieved bizSAFE Level 3 and above from 20% in 2010 to more than 98% last year. It is also committed to achieve zero incident and injury rate at its worksites as it believes in the fundamental right for every person to work without fear of injury and return home safely.

### **PSA CORPORATION LTD**

PSA Corporation Ltd believes that all employees deserve a conducive, safe and healthy work environment where they can perform and excel in their work. As a people-centric organisation, PSA ensures that its employees are able to go home safely to their families from work every day.

As part of the company's policy, WSH must be incorporated in all commercial, business and operational activities. Therefore, PSA advocates a strong WSH culture by conducting regular activities such as safety performance meetings, inspections, roadshows and hazard identification programmes for both management and staff.

A bizSAFE Partner, PSA works closely with its external suppliers and contractors in raising their WSH capabilities through the bizSAFE programme. Through this initiative, more than 200 of its contractors and suppliers and 3,000 employees have progressed through the bizSAFE programme.

## **STRAITS CONSTRUCTION SINGAPORE PTE LTD**

At Straits Construction Singapore Pte Ltd, the safety and health of employees is its top priority. The company believes that its employees are its most valuable resource and a safe work environment will boost staff morale and increase productivity.

Straits Construction maintains a safe and healthy workplace by ensuring that its sub-contractors, business partners and employees adhere to the company's safety policies and processes. The company developed an incentive platform to reward companies which maintained good WSH performance while working with them. Since the launch of the initiative in middle last year, the company and sub-contractors have consistently kept the workplaces safe and healthy. Additionally, the company engages in an open communication and with positive attitude between management and employees to cultivate a WSH culture within the company.

## **TEAMBUILD ENGINEERING & CONSTRUCTION PTE LTD**

As its line of business is potentially high-risk, Teambuild Engineering and Construction particularly values the safety and well-being of its employees. Top management actively takes the lead in the policy and direction of the safety programme even going as far as to personally inspect sites and recommend improvements. Thus, attaining a bizSAFE STAR and becoming a bizSAFE Partner are especially important to Teambuild Engineering.

By emphasising teambuilding, education, performance measurement, rewards and recognition, Teambuild Engineering builds awareness, mutual understanding and trust towards WSH. WSH standards and expectations are communicated early and reinforced during regular onsite meetings. It also educates and provides both in-house and external training programmes to equip all workers with relevant safety knowledge and the necessary competency. Monthly measurements of subcontractors project WSH performance and enable proactive measures to be implemented against observed WSH issues. Lastly, individual staff performance ratings and rewards are tied to the achievement of WSH-related Key Performance Indicators.

Going forward, Teambuild Engineering aims to not only maintain safe and healthy workplaces, but also help spread WSH values. Teambuild Engineering sets a bizSAFE Level 3 certification as its minimum contract requirement for subcontractors, and identifies and encourages subcontractors to go for higher bizSAFE certification.

## **Profiles of bizSAFE Enterprise Exemplary Award Winners**

### **MULTIBASE CONSTRUCTION PTE LTD**

Multibase Construction Pte Ltd views winning the bizSAFE Enterprise Exemplary Award as testament of its workplace safety and health commitment. Despite the busy work schedule, its engineers and supervisors meet for dinner every month to discuss and understand the WSH issues and challenges they face at work, and bring it up to senior management if needed.

The company also ensures that WSH knowledge and information is constantly shared with the workers to enhance safety awareness. For example, its time card for employees has a list of safety do's and don'ts printed at the back of the card. The employees will also be quizzed from time to time to test their WSH knowledge and remind them when they overlook the safety measures. Having won the Exemplary Award, Multibase Construction is proud that a little effort on safe practices has gone a long way in keeping everyone safe.

### **SANWAH CONSTRUCTION PTE LTD**

At Sanwah Construction Pte Ltd, its commitment to WSH stems from the moral and professional obligation to provide a safe working environment to ensure the safety of all employees. The employees are encouraged to take ownership of WSH and put in place initiatives in maintaining safe and healthy work conditions. They are also regularly kept up-to-date on WSH matters through regular worksite visits and corporate safety meetings.

The company also shows positive reinforcement by rewarding employees when key milestones or targets such as safe working hours target, incident-free project completion and monthly recognition for best personal and project-based safety performances are achieved. Sanwah Construction believes by adhering to such high standards, it will result in higher productivity and enhances its reputation within the industry. Having seen the benefits from putting safety as a priority and being a bizSAFE enterprise, it would highly encourage other companies it works with to join the bizSAFE programme as well.

### **TEAMBUILD ENGINEERING & CONSTRUCTION PTE LTD**

*Refer to company's profile under bizSAFE Partner Award category.*

## **Profiles of bizSAFE Enterprise Progressive Award Winners**

### **ACEPRO SECURITY CONSULTANCY PTE LTD**

At AcePro Security Consultancy Pte Ltd, the safety of its employees is of the utmost importance in the company. With safety being a priority in the company, it is compulsory for all new employees to be briefed on WSH. The company also conducts refresher courses for existing employees at least twice a year to ensure that they are up to date on WSH issues and practices.

AcePro Security Consultancy firmly believes that by adhering to such high standards, it will improve productivity, reduce accidental costs and increase profit margins. Thus, it will enhance the company's reputation and competitiveness within the industry.

### **SANWA BIOPLASTIC PTE LTD**

Safety makes good business and financial sense. At Sanwa Bioplastic Pte Ltd, the company firmly believes in this mantra. Therefore, the company aims for high working standards to keep workplace safe from hazards, employees injury-free and its products and services safe. The employees are sent for training and engage one another to help raise WSH awareness.

The company believes that it is important to embrace WSH as it helps the company to be successful and that resisting this mindset will result in losing its competitive edge.

### **ST. FRANCIS METHODIST SCHOOL LTD**

St. Francis Methodist School believes that the success of an organisation lies in the hands of staff. Therefore, it believes that staff are its greatest asset and their safety and well-being is important. The school had formed a Health, Safety, Security and Environment (HSSE) Council to oversee WSH matters. Its council sets out policies and programmes with measurable key performance indicators (KPIs). There is regular communication with all stakeholders on WSH initiatives to ensure that the initiatives are being complied with at all times. The school also holds Safety and Health orientation programmes for staff every year to generate awareness and promote WSH within the organisation.

To St. Francis Methodist School, winning the bizSAFE Enterprise Progressive Award is an indication of its commitment in promoting safety and health as its core value and has spurred the school to continue with its efforts to make WSH as part of the school's culture.